Table of Contents

List of Tables and Figures vi
List of Abbreviations viii
Notes on Contributors xiii
Preface xvii

1. Introduction: setting the scene
   Akua O. Britwum and Sue Ledwith 1

I: Sector Specific Situations 15

2. Trade union leadership and gender: Brazilian banking workers’ inequalities
   Jucara Portilho Lins 17

3. Margins within margins: a case study of street cleaners in Mumbai
   Rhea Aamina Chatterjee 33

II: Union Bargaining Agenda for Gender (BAG) 53

4. Gender, unions and collective bargaining in the Philippines: issues and critical factors
   Melisa R. Serrano and Ramon A. Certeza 55

5. Bargaining Agenda for Gender (BAG): Turkey, a case study
   Gaye Yilmaz 95

III: Women’s Roles and Union Leadership 115

6. The female factor in Ghana’s trade union movement
   Akua O. Britwum 117

7. New Zealand women, work and unions
   Carol Jess 138

8. Women in the South African trade union movement
   Janet Munakamwe 158

9. Trade Union leadership and gender: cases from Zimbabwe
   Crispen Chinguno 180

10. Union researchers as active agents: ‘our stories’
    Sue Ledwith 197