

## Contents

List of Tables	6
List of Figures	8
<b>Foreword (Dr. Wolfgang Mueller)</b>	<b>11</b>
<b>Introduction</b>	<b>12</b>
<b>I. Approaches of Target Group Monitoring related to the Labour Market Integration of Migrants</b>	<b>15</b>
1.1 <i>Challenge of Integrating Migrants in Regional Labour Markets – Scientific and Political Views</i>	15
• Educational Migration – Students Leaving a Region to Study Elsewhere: the Link to Religion in Northern Ireland (Emma Hollywood / Ronald McQuaid)	17
• Dynamics of Internal Migration in Turkey, its Stages of Development and Consequences for Labour (Sibel Kalaycioğlu)	23
• Problems of Migrant Labour-Force on the Regional Labour-Force Markets in Russia (Marina Kargalova)	34
• National Strategy of Bulgaria on Migration and Integration – 2008-2015 (Atanas Chaushev)	38
• Immigration from a European and Social Point of View (Miguel Bernal)	43
1.2 <i>Monitoring Approaches Evolved in Practice</i>	45
• Monitoring the Integration of Migrants in Regional Labour Markets – Report on Data and Experiences from the Czech Republic (Aftab Hladikova)	46
• Statistical Instruments for Optimised Description and a Better Understanding of the Role of Migrants in the Regional Labour Market of the District and City of Recklinghausen (Germany) (Jean-Luc Malvache)	54
• Forecasting Skills and Labour Market Needs in Luxembourg: a Particular Transnational Context (Franz Clément)	65
• Labour Market Monitoring in Border Regions (Ágnes Hárs / Katalin Nagy)	72
1.3 <i>Using the Conceptual Avenue of Regional Labour Market Monitoring</i>	80
• Target Group Monitoring – A Concept for Regional Labour Market Monitoring with Special Emphasis on the Target Group of Persons with Immigration Background (Waldemar Mathejczyk)	82
• A Web-Based Information Platform as Means for Communicating Information in the Process of Target Group Monitoring (Vera Neisen)	96
• Immigrants in the Vienna Labour Market (Marc Bittner / Michaela Hudler-Seitzberger)	99
• The Implementation of a Regional Labour Market Monitoring Concept from the Perspective of Learning Theory (Jenny Kipper)	105

<b>II. Requirements for the Application of Conceptual Elements on other Target Groups</b>	<b>111</b>
2.1 <i>Target Group Monitoring related to Older and Young Employees and Unemployed</i>	111
• Usage of Target Group Monitoring in the Process of Implementing a Regional Pact for a Better Labour Market Participation of Older Employees (Dieter Schulze)	113
• A Perspective on Ageing Labour Forces in SMEs – Conclusions from the Projects “Smart Region” and “GeniAL” (Christina Stecker)	115
• Older Employees as a Target Group for Labour Politics – An Italian Perspective (Riccardo Romano)	125
• Youth Transition from School to Work in France: National and Regional Aspects (Yvette Grelet / Bernard Hillau)	133
2.2 <i>Target Group Monitoring focussing on Low-Skilled, Semi-skilled and Skilled Employees and Unemployed</i>	139
• Monitoring the Involvement of Low-Skilled Employees in Life-Long-Learning in Germany (Nils Beckmann)	140
• Low-Skilled Employees as Target Group for Labour Politics (Silke Böttcher / Natalie Känel / Markus Lohr / Michael Morlok)	144
• Semi-Skilled Employees as Target Group for Labour Politics – An Italian Perspective (Alessia Cremonini / Patrizio Di Nicola)	150
• Monitoring Skilled Employees in the Polish Labour Market (Iwona Kukulak-Dolata)	153
• Skilled Employees as a Target Group for Labour Policies – A German Perspective (Markus Höhne / Carsten Kampe / Anja Walter)	160
<b>III. Relationship between Target Group Monitoring and Industry Monitoring</b>	<b>166</b>
• Access via Data on Branches and on Target Groups - Experiences of Regional Labour Market Monitoring in Mecklenburg-Western Pomerania (Jan Ulatowski)	167
• Challenges for Web-Based Regional Labour Market Monitoring Systems (Roland Bieräugel / Marco Mevius)	176
<b>IV. Outlook</b>	<b>184</b>
• The Venice Action Statement – the Decentralisation of the Labour Market According to the OECD – 2008 (Marco Ricceri)	184
• Some Perspective Notes on Regional Labour Market Monitoring (Alfons Schmid)	204
<b>About the Authors</b>	<b>208</b>
<b>Abstract</b>	<b>222</b>