

Table of Contents

<i>Brigitte Aulenbacher, Edit Kirsch-Auwärter, Ursula Müller and Birgit Riegraf</i> Editors' Foreword.....	9
<i>Lutz Stratmann</i> "Gender Change in Academia": Gender in Universities in Lower Saxony	13
<i>Dana M. Britton</i> Engendering the University through Policy and Practice: Barriers to Promotion to Full Professor for Women in the Science, Engineering, and Math Disciplines.....	15
<i>Louise Morley</i> Hyper-Modernisation and Archaism: Women in Higher Education Internationally	27
<i>Liisa Husu & Suzanne de Cheveigné</i> Gender and Gatekeeping of Excellence in Research Funding: European Perspectives	43
<i>Brigitte Aulenbacher & Birgit Riegraf</i> The New Entrepreneurship in Science and Changing Gender Arrangements – Approaches and Perspectives.....	61
<i>Jim Barry</i> Gender, Managerialism and Academe: Challenges and Prospects	75
<i>Hildegard Matthies & Sandra Matthäus</i> Science Between Organization and Profession: Opportunities for Neutralizing Gender? – Reflections on Research Assessment.....	87
<i>Ilse Costas</i> Careers and the Reorganisation of University and Research Systems in France and Germany.....	101

Eva Flicker, Johanna Hofbauer & Birgit Sauer

Reforming University, Re-Gendering Careers. Informal Barriers to Women
Academics in Austria..... 123

Elisabeth Berg

Grasping the Poisoned Chalice: Higher Education and Managerial Identities
in Sweden 137

Kristina Binner

Is Science as Way of Life in Transition?
Some Notes about the Every Day Style of Life of Academics in Germany 149

Brigitte Liebig

Academic Life and Gender Relations. The Case of Fathers in Professorship... 161

Karin Zimmermann

Gender Knowledge under Construction.
The Case of the European Union's Science and Research Policy 173

Stephanie Zuber

Women in Cutting-Edge Research – Gender Equality and
the German Excellence Initiative..... 189

Ilse Lenz

Contemporary Challenges for Gender Research in the Context
of Globalisation 203

Jutta Weber

'Security' Architectures, New Ontologies and the Category of Gender.
Contemporary Challenges in Feminist Technoscience Studies 217

Ineke Klinge

Innovative Changes in Biomedicine: Integration of Sex and Gender Aspects
in Research and Clinical Practice 231

Gabriele Griffin

Gender Studies as a Profession 243

Karin Gottschall

Promoting Women in Post-Graduate Studies: Chances and Challenges of PhD Reforms in Germany	253
---	-----

Gudrun Ehlert

From Feminist Social Work Projects to Gender and Diversity Modules? Gender in Social Work BA and MA Curricula at Universities of Applied Sciences	269
---	-----

Sabine Hark & Angelika Wetterer

Gender Studies in Entrepreneurial Universities: The Case of Inter- and Transdisciplinarity	279
---	-----

Sue V. Rosser

Building Two-Way Streets to Implement-Policies that Work for Gender and Science	289
--	-----

Ursula Müller

Institutional Thematization of Gender and Individual De-Thematization of Discrimination	305
--	-----

Michael Meuser

Gender Discourses and Organisational Change. The Economisation of Gender Politics in Germany	319
---	-----

Virginia Valian

What Works and What Doesn't: How to Increase the Representation of Women in Academia and Business.....	331
---	-----

Tove Soiland

Gender Politics: Behavior Therapy for the Two Sexes or a Structural Critique of Economic Relations?	343
--	-----

Elisabeth Maurer

Reflecting on Practical Experience and a Case Study within the Field of Gender Equality Politics.....	353
--	-----

Mary Ann Danowitz & Regine Bendl

Gender Mainstreaming, Diversity Management and Inclusive Excellence: From Similarities and Differences to New Possibilities	365
--	-----

Katrin Hansen

Diversity Politics and Diversity Management in Organizations	377
--	-----

Iris Koall

Managing Gender & Diversity – Assumptions, Connections and Challenges for Theory Development	391
---	-----

Heike Kahlert

Promoting E/Quality and Excellence in Universities and Research: The “Gender-Alliance” for the German Science System	409
---	-----

Ulle Jäger

Do Little Strokes Fell Big Oaks? Mentoring within the Federal Programme for Gender Equality at Swiss Universities and Its Impact on Academic Structures	423
---	-----

Mary Osborn

Gender Equity in Science	437
--------------------------------	-----

List of Contributors	449
----------------------------	-----